

Innovate BC

**2025/26 – 2027/28
Service Plan**

March 2025



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Board Chair's Accountability Statement



The 2025/26 – 2027/28 Innovate BC Service Plan was prepared under the Board's direction in accordance with the *Budget Transparency and Accountability Act*. This plan is consistent with Government's strategic priorities and fiscal plan. The Board is accountable for the contents of this plan and is responsible for the validity and reliability of the information presented.

All significant assumptions, policy decisions, events and identified risks, as of February 2025 have been considered in preparing the plan. The performance measures presented are consistent with the *Budget Transparency and Accountability Act*, Innovate BC's mandate and goals, and focus on aspects critical to the organization's performance. The targets in this plan have been determined based on an assessment of Innovate BC's operating environment, forecast conditions, risk assessment and past performance.

Signed on behalf of the Board by:

A handwritten signature in black ink, which appears to read "Emilie de Rosenroll". The signature is fluid and cursive.

Emilie de Rosenroll
Board Chair, Innovate BC
February 17, 2025

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Strategic Direction

In 2025/26, public sector organizations will continue to prioritize delivering the services and infrastructure needed for people to build good lives in strong communities.

To support this objective public sector organizations will support Government's focus on growing the economy, responding to the threat of tariffs, creating good paying jobs, improving affordability, strengthening health care and education, and making communities safer.

Public sector organizations will also continue to work as directed to support the implementation of the Declaration on the Rights of Indigenous Peoples Act Action Plan.

This 2025/26 service plan outlines how Innovate BC will support the government's priorities and selected action items identified in the most recent [Innovate BC Mandate Letter](#).

Purpose of the Organization and Alignment with Government Priorities

The Government of British Columbia has mandated Innovate BC to nurture and support technology and innovation to add value across all sectors of the provincial economy. As such, Innovate BC is a critical part of the Province's strategy for realizing its long-term economic vision. In alignment with Government's strategic direction, Innovate BC will continue to foster technology and innovation throughout the province to help build a thriving, sustainable and inclusive economy. Innovate BC's activities are enabled by the [Innovate BC Act](#).

Innovate BC works to:

- Build and maintain strategic partnerships with technology and innovation stakeholders, particularly with industry and other adopters of technology.
- Develop and deliver tools, resources, expert guidance, programs, and initiatives that increase company growth, accelerate technology commercialization, adoption, diffusion and export, and support job creation, ensuring that the benefits of technology and innovation are felt around the province, inclusive of Indigenous and other under-represented groups and rural and northern communities.
- Provide input into Government's development of technology and innovation policy, particularly related to technology adoption and scale up.
- Provide options on how to support the BC Fast Pilot program (a program that assists B.C. businesses to secure their first paying customer).

Operating Environment

Innovate BC operates with support of its primary funder, the Ministry of Jobs, Economic Development and Innovation (the Ministry). Fostering innovation across B.C.'s economy is a mission of the StrongerBC Economic Plan. Innovate BC works with all levels of government,

the private sector, non-government organizations (NGOs), post-secondary institutions and others to foster innovation and create growth opportunities for companies in support of economic prosperity for the province.

To that end, Innovate BC is executing on its updated strategic plan that responds to government priorities and promotes economic prosperity through supporting innovation commercialization across critical provincial industries.

This strategy focuses on delivering targeted support to bolster B.C.'s economic growth, convening and profiling the innovation ecosystem through strategic collaboration, and providing actionable data and intelligence to inform government decision-making. By designing and aligning programs to accelerate commercialization, build capacity, and provide sustained support at every critical stage of growth, Innovate BC empowers companies to scale and thrive. Embedding intellectual property (IP) as a foundational enabler and leveraging data-driven insights, Innovate BC strengthens stakeholder connectivity and amplifies its impact. These efforts ensure long-term sustainability and position B.C. as a leader in fostering a thriving, innovation-led economy that benefits the entire province.

British Columbia has a vibrant innovation ecosystem, with regional hubs like Vancouver hosting a mix of startups, scale-ups, and established players in software, clean tech, biotech, and gaming.

B.C.'s innovation ecosystem continues to host a wide range of business development and growth resources which, like Innovate BC, deliver specialized programming and funding to support companies at different growth stages to commercialize.

Web Summit, one of the world's leading tech and innovation conferences, will take place in Vancouver in May 2025 and continue through until 2027. Innovate BC alongside a consortium of partners representing government, industry and regional entities are creating opportunities that will support B.C. companies to leverage the benefits available through the conference, including access to international investment, media, and new partnerships.

IP continues to be a focus for developing B.C.'s innovation ecosystem, with Innovate BC supporting the Province's IP strategy through initiatives like the development of an IP Hub that will include learning resources, as well as access to events and subject matter experts.

Performance Planning

Goal 1: B.C. is a Leader in Bringing Sustainable Innovations to Market

Objective 1.1: Facilitate the Development, Adoption and Scaling of Innovative Solutions

Supporting the development, scaling, and commercialization of B.C.-based innovative solutions is vital to ensuring a thriving and competitive provincial economy. By delivering targeted and demand-driven innovation continuum programming, Innovate BC aims to offer

tailored support to businesses, industries, academia, and the broader ecosystem at different stages of growth—from research to commercialization to scale-up. These efforts aim to create significant economic, environmental, and social impacts across the province, advancing sustainability, decarbonization, and competitiveness in key sectors.

Key Strategies

- Accelerate the commercialization of innovations in the natural resources, engineering and applied sciences sectors.
- Support small and medium-sized enterprises (SMEs) to demonstrate the impact of their solution technologies in real-world conditions and drive customer adoption.
- Accelerate and de-risk the adoption of domestic innovations and assist key areas of the provincial economy to decarbonize, increase competitiveness and strengthen health and safety.
- Strengthen key B.C. industries through adoption of new technologies.

Discussion

This objective encompasses the continuum of programming offered by Innovate BC, addressing different stages of the growth journey for tech and innovation companies, including technology development, commercialization, and scaling. Programs may evolve over fiscal years based on government priorities, funding and industry needs so the objective covers various components that contribute to successful market adoption of technology.

Performance Measures

Performance Measure	2023/24 Baseline	2024/25 Forecast	2025/26 Target	2026/27 Target	2027/28 Target
[1a] Percentage of Innovate BC program participants that acquired new customers, and/or new revenue as a result of participation in the program ¹	71	72	Maintain or improve upon previous year	Maintain or improve upon previous year	Maintain or improve upon previous year
[1b] The percentage of program participants that report Innovate BC's programs helped advance their technology development and/or their technology adoption ²	81	82	Maintain or improve upon previous year	Maintain or improve upon previous year	Maintain or improve upon previous year

¹Data source: Progress and/or final reports from commercialization program partners and/or program participants.

²Data source: Progress reports from commercialization program partners and/or program participants. Program participants rate the programs high value impact on a 10-point scale. The responses are converted to the percentage that rate the program 7+ on a 10-point scale.

Discussion

With baselines now established, targets for future years have been adjusted from last years' Service Plan to better reflect progress goals as 'Maintain or improve upon previous year'. In Innovate BC's 2024-25 Service Plan, it was detailed that a new Performance Measure would be added: "The percentage of companies supported through Innovate BC's programs that advance sustainability and/or climate solutions." It was determined that this Performance Measure was not an effective measure of performance for the goal and covered through Performance Measures 1a and 1b and therefore not included.

Goal 2: B.C. Technology and Innovation Companies are Able to Start, Grow and Scale in B.C.

Objective 2.1: Deliver Programs and Services that Build Capacity and Enhance Skills Development.

Innovate BC and its partners deliver ecosystem development programs and initiatives that help entrepreneurs start and grow their companies as well as validate their markets. In addition, Innovate BC provides high-potential companies with enhanced support and training to build internal capacity, including connections to capital and new market opportunities. Through initiatives that encourage company development and expansion, Innovate BC aims to drive sustainable growth and competitiveness, while ensuring the benefits of this progress are felt in all regions of the province.

Key Strategies

- Assist high-potential companies to identify critical talent, capital and market opportunities to increase jobs and accelerate revenue growth.
- Increase IP awareness and literacy, in alignment with the Province's IP strategy, increasing the sustainability and capacity of innovation in B.C.
- Provide training and tools for SMES to effectively deploy, maintain, and leverage digital applications, tools, and platforms that improve efficiencies, productivity, and support business growth.
- Work with ecosystem partners to leverage collaborative opportunities, such as the Web Summit Vancouver conference, to discover and engage new markets and investment avenues.

Performance Measures

Performance Measure	2023/24 Baseline	2024/25 Forecast	2025/26 Target	2026/27 Target	2027/28 Target
[2a] The percentage of program participants that report Innovate BC programs had a significant impact on increasing their business’ IP awareness and/or activity ¹	76	77	Maintain or improve upon previous year	Maintain or improve upon previous year	Maintain or improve upon previous year
[2b] The percentage of participants who report that Innovate BC programs helped to advance their business and/or technology skills ²	91	92	Maintain or improve upon previous year	Maintain or improve upon previous year	Maintain or improve upon previous year

Data source:

¹ Data Source: This measure is based on participant surveys and presents the percentage of companies in Innovate BC IP-related programs that provided a rating of 7 or more on a 10-point scale.

² Data source: Progress reports from program partners and/or program participants. This measure is based on participant surveys responses of 7 or more on a 10-point evaluation scale.

Discussion

Performance Measure 2c, ‘The percentage of Innovate BC program participants that generated revenue, jobs and/or investment’, has been removed to reduce redundancy as the tracked metrics are already reflected in Performance Measures for Goal 1. With baselines now established, targets for future years have been adjusted from last years’ Service Plan to better reflect progress goals as ‘Maintain or improve upon previous year’.

Goal 3: B.C. has a Resilient and Inclusive Technology and Innovation Workforce

Objective 3.1: Develop and Support Initiatives that Enhance Representation of Various Demographics in B.C.’s Tech Sector.

Through ecosystem development efforts and collaboration with program partners, including B.C.-based accelerators and not-for-profits, Innovate BC works to enhance opportunities for B.C. entrepreneurs from diverse backgrounds to start and grow their businesses.

Key Strategies

- Support and contribute to conferences, events and initiatives with a focus on diversity, equity and inclusion that provide valuable education, skills development and networking opportunities.
- Ensure program delivery partners have a Diversity, Equity, and Inclusion strategy in place to support and/or encourage participation of equity-deserving individuals.

- Continue and expand relationships with Indigenous-led organizations and communities to support engagement and collaboration with B.C. innovation ecosystem.

Discussion

This objective is focussed on Innovate BC’s initiatives and support to help diversify B.C.’s tech sector. In the 2024-25 Service Plan, this Goal reflected the intent and outcomes of Innovate BC’s Innovator Skills Initiative program which aimed to support equity-deserving individuals find jobs within B.C.’s tech sector. As that program has concluded, the strategies have been adjusted to focus more broadly on other Innovate BC partnerships, initiatives and programs that engage groups representing equity-deserving communities. Innovate BC will continue to pursue partnership opportunities that serve as pathways to increase program participation and support delivery of its objectives.

Performance Measures

Performance Measure	2023/24 Baseline	2024/25 Forecast	2025/26 Target	2026/27 Target	2027/28 Target
[3a] The percentage of program participants who identify as underrepresented ¹	51	52	30	30	30

Data source:

¹ Program applications and/or reports from program partners and/or participants.

Discussion

Targets for Performance Measure 3a have been adjusted as the Innovator Skills Initiative program, which focused on supporting equity-deserving individuals in tech, concluded in 2024/25. The 51% baseline was adjusted from the previous year to remove the Innovator Skills Initiative program as a contributing data factor, for which all participants identified as underrepresented. Future targets have been further adjusted to better reflect current demographics within the Canadian tech sector, as detailed by TAP Network’s 2024 Diversity in Tech Dashboard which is a dataset collected from almost 200 surveyed Canadian tech companies, matched against Innovate BC’s current slate of programming and partnerships which could contribute to this performance measure.

Financial Plan

Financial Summary

\$000s	2024/25 Forecast	2025/26 Budget	2026/27 Plan	2027/28 Plan
Revenues				
Province of British Columbia ¹	16,663	8,861	6,361	6,361
Government of Canada ²	10,218	2,160	434	-
NRAS Endowment ³	3,165	1,900	1,700	1,700
Interest and Other	799	386	271	206
Total Revenue	30,845	13,307	8,766	8,267
Expenses				
By Program Area or Function				
Programs and Initiatives	22,685	6,432	2,591	2,382
NRAS Endowment	3,065	1,800	1,600	1,600
Salaries and Benefits	3,600	3,600	3,100	2,800
Rent	380	360	360	370
Amortization	72	103	50	48
Operational & Administrative Expenses ⁴	1,043	1,012	1,065	1,067
Total Expenses	30,845	13,307	8,766	8,267
Annual Surplus	-	-	-	-
Total Liabilities⁵	4,234	3,834	3,634	3,434
Accumulated Surplus⁶	58,368	58,368	58,368	58,368
Capital Expenditures⁷	783	50	50	50

Note: The above financial information was prepared based on current Generally Accepted Accounting Principles.

¹ Funding from the Province of British Columbia includes an annual contribution of \$6.4M in 2024/25, 2025/26, 2026/27 and 2027/28. In addition, it includes \$2.2M and \$1.2M respectively for 2024/25 and 2025/26 for the B.C. On-Farm Technology Adoption Program. Funding in 2024/25 includes the third and final contribution for the Integrated Marketplace in the amount of \$4.2M and \$2.5M for the Zero Emission Vehicle (ZEV) Long Haul Trucking Project. A contribution for the Digital Skills Bootcamp program of \$1.3M is included in FY2024/25 and FY2025/26.

² Funding from the Government of Canada includes: (i) \$8.4M in FY2024/25 and \$1.0M in FY2025/26 from Pacific Economic Development Canada (PacifiCan) for the Integrated Marketplace; (ii) \$3.0M across FY2024/25 to FY2026/27 from Transport Canada for the ZEV Long Haul Trucking Project; and (iii) \$0.5M in FY2024/25 from the National Research Council Canada for the IP Assist Program.

³ Accumulated investment earnings from the Natural Resources and Applied Sciences Research (NRAS) Endowment Fund provides funding for research activities of B.C. academic institutions and technology developers, leading to commercializable projects.

⁴ Operational and Administrative Expenses include legal, audit, travel, directors' fees and office expenses.

⁵ Total Liabilities represents accumulated earnings on the Endowment Fund which have not been disbursed.

⁶ Accumulated Surplus includes \$50M of capital from the NRAS Endowment Fund, \$1.2M accumulated remeasurement gains on the Endowment Fund portfolio, \$7.0M unrestricted funds and \$0.2M invested in tangible capital assets.

⁷ Capital expenditures in FY2024/25 include the cost to develop the IP Hub and leasehold improvements in addition to \$50k budgeted annually for FY2024/25-FY27/28 for equipment, computer hardware and software.

Natural Resources and Applied Sciences Research (NRAS) Endowment Fund

In fiscal year 2005/06, Innovate BC was charged with stewarding an endowment contribution of \$50M from the then Ministry of Advanced Education. The endowment capital is permanently restricted (is held in perpetuity). Investment earnings on the endowment capital are restricted for intended uses, which includes prescribed uses supporting training, research, and development and other initiatives that support the natural resources and applied sciences, helping to fund programs that advance these objectives.

In fiscal year 2021/22, the Board approved a new Investment Policy and established a portfolio comprised of the NRAS funds managed by British Columbia Investment Management Corporation (BCI) with the intent of increasing the annual investment income. Due to volatility in the market, the value of the investment portfolio fluctuates and the original \$50M endowment may change by unrealized gains or losses.

\$000s	2024/25 Forecast	2025/26 Budget	2026/27 Plan	2027/28 Plan
NRAS Endowment Fund	51,210	51,210	51,210	51,210
Investment Income Accumulated, Beginning	4,399	4,234	3,834	3,634
Annual Investment Income	3,000	1,500	1,500	1,500
Program Expenditure	(3,065)	(1,800)	(1,600)	(1,600)
Administrative & Professional Fee	(100)	(100)	(100)	(100)
Forecast Investment Income Balance	4,234	3,834	3,634	3,434

Key Forecast Assumptions, Risks and Sensitivities

- Unrestricted funds have been invested in the currently high-rate savings account; however, this rate is variable with a declining trend going forward. Some funds have been locked up to 2027 in GICs at high rates. There is uncertainty as to what the rates will be in the future.
- Earnings on the NRAS Endowment portfolio may encounter unrealized losses due to market risks related to its investments held with BCI.
- The forecast assumes that the staffing level are higher in the current year (FY2024/25) and the next two years due to additional staff required for delivery of the Integrated Marketplace and the Zero Emission Vehicle (ZEV) Long Haul Trucking Project.

Management's Perspective on Financial Outlook

- Innovate BC's programs will be primarily funded in the next three years by the Province from core funding and in FY2025/26 the Digital Bootcamp program additional funds. Innovate BC will allocate its core funding to programs that meet its mandate.
- Earnings on unrestricted investments increased due to higher current rates. In FY2023 some unrestricted funds have been locked in high rates GICs for 3-5 years and continue high earnings.
- The Government of Canada provided funding for the Integrated Marketplace for the 2022/23 fiscal year and committed funding for 2024/25 and 2025/26. In addition, the Government of Canada provided funding for FY2024/25-FY2026/27 for the Zero Emission Vehicle (ZEV) Long Haul Trucking Project in collaboration with the Government of B.C., and the IP Assist program that is an introduction to intellectual property for innovative SMEs. It is uncertain if these programs will be funded in future years.

Appendix: Mandate Letter from the Minister Responsible



June 2, 2023

Andrew Petter, C.M., K.C.
Chair, Board of Directors
Innovate BC
9th Floor, 1188 West Georgia Street
Vancouver, BC V6E 4A2

Dear Andrew Petter:

On behalf of Premier Eby, and the Executive Council, I would like to extend my thanks to you, your board members, and your organization's leadership for your dedication, expertise, and service to the people of British Columbia.

Public sector organizations—including Crowns, Health Authorities, and Post Secondary Institution Boards—support British Columbians by delivering vital public services and are accountable to the public through their responsible Minister. Your leadership in advancing and protecting the public interest strengthens trust in public institutions.

You are serving British Columbians at a time when people in our province continue to recover from and respond to the upheaval caused by the COVID-19 pandemic, an ongoing toxic drug crisis, and climate-related natural disasters, and while global inflation is driving up costs. Now more than ever, we need to focus on building a prosperous, low-carbon, sustainable economy, and a province where everyone can find a good home—in rural areas, in cities, and in Indigenous communities.

This mandate letter, which I am sending in my capacity as Minister responsible for Innovate BC, sets out overarching principles relevant to the entire public sector and specific direction on priorities and expectations for your organization for the remainder of Government's term.

Government and public sector organizations must continue to advance results that people can see and feel in these key areas: strengthened health care, safer communities, attainable and secure housing, and a clean and fair economy that delivers affordability and prosperity.

In doing so, you will continue working towards lasting and meaningful Reconciliation by supporting opportunities for Indigenous Peoples to be full partners in the province we are building together, and delivering on specific commitments as outlined in the *Declaration on the Rights of Indigenous Peoples Act* action plan.

.../2

As required by the *Climate Change Accountability Act*, please ensure your organization implements targets and strategies for minimizing greenhouse gas emissions and managing climate risk, including achieving carbon neutrality each year and aligning with the CleanBC target of a 50 percent reduction in public sector building emissions and a 40 percent reduction in public sector fleet emissions by 2030. Your organization is expected to work with Government to report out on these plans and activities as required by legislation.

Our province's history, identity, and strength are rooted in its diverse population, yet racialized and marginalized people face historic and present-day barriers that limit their full participation in their communities, workplaces, government, and their lives. The public sector has a moral and ethical responsibility to tackle systemic discrimination in all its forms—and every public sector organization has a role in this work. As part of this work, your organization is expected to adopt the Gender-Based Analysis Plus (GBA+) lens to ensure gender equity is reflected in your operations and programs.

British Columbians expect that public sector organizations operate in a responsible manner to deliver quality services equitably in all regions of the province. This requires strategic stewardship of planning, operations, and policies in the areas of financial, risk, and human resource management including information security and privacy protection.

The protection of government data and networks is a priority, especially where it concerns personal information of British Columbians. Public sector organizations must maintain up to date systems and effective cybersecurity practices, including maintaining current information management and cybersecurity policies, guidelines, and standards; evaluating your organization against industry standards; and maintaining appropriate security and privacy practices. The Office of the Chief Information Officer within the Ministry of Citizens Services is available to support and offer guidance to your organization in any of these areas.

Public sector organizations must also implement and maintain an effective fraud risk management strategy. The Office of the Comptroller General and the Risk Management Branch in the Ministry of Finance are available for consultation.

The Crown Agencies Secretariat (CAS) in the Ministry of Finance supports public sector organizations to operate effectively, in the public interest, and aligned with Government's strategic direction and priorities. Within CAS, the Crown Agencies and Board Resourcing Office (CABRO) will continue to support you and your board on recruitment, appointments, and professional development, as well as ensuring Board composition and governance reflects the diversity of our province. CAS can support you in public sector governance best practices, policy, and planning.

In addition to continuing to make progress on your [2021 mandate letter](#), I expect you to ensure the important priorities and areas of focus listed in this letter are incorporated into the practices of your organization and develop plans to address the following reframed priorities within your approved budget:

- Provide input into Government's development of technology and innovation policy, particularly related to technology adoption and scale up.
- In alignment with Government's strategic direction, continue to build and maintain strategic partnerships with technology and innovation stakeholders, particularly with industry and other adopters of technology.
- Continue to develop and deliver tools, resources, expert guidance, programs, and initiatives that increase company growth, accelerate technology commercialization, adoption, diffusion and export, and support job creation, ensuring that the benefits of technology and innovation are felt around the province, inclusive of under-represented groups including IBPOC (Indigenous, Black and People of Colour), and rural and northern communities.
- Provide options on how to support the BC Fast Pilot program (a program that assists BC businesses to secure their first paying customer).

Each board member is asked to sign this letter to acknowledge this direction from Government to your organization. The signed letter is to be posted publicly on your website by summer 2023.

I look forward to continuing to work with you and your Board colleagues to meet the high standards set for us by all British Columbians.

Sincerely,



Honourable Brenda Bailey
Minister
Date: June 2, 2023

cc: Honourable David Eby, KC
Premier

Shannon Salter
Deputy Minister to the Premier, Cabinet Secretary
and Head of the BC Public Service

Heather Wood
Deputy Minister and Secretary to Treasury Board
Ministry of Finance

Mary Sue Maloughney
Associate Deputy Minister, Crown Agencies Secretariat
Ministry of Finance

Fazil Mihlar
Deputy Minister
Ministry of Jobs, Economic Development and Innovation

Tomica Divic
Interim Chief Executive Officer/President
Innovate BC

Amy Marion Rae
Board Member
Innovate BC

Dan Breznitz
Board Member
Innovate BC

Lauren Rose Kelly
Board Member
Innovate BC

Ashley Raegan Ramsay
Board Member
Innovate BC

Lesley Elizabeth Duronio
Board Member
Innovate BC

pc: Michael James Fergusson
Board Member
Innovate BC

Gail Cecile Murphy
Board Member
Innovate BC

Donald Raymond Stuckert
Board Member
Innovate BC

Elicia Margaret Anne Maine
Board Member
Innovate BC

Edoardo De Martin
Board Member
Innovate BC

Emily de Rosenroll
Board Member
Innovate BC

Jameel Sayani
Board Member
Innovate BC

Carol Anne Hilton
Board Member
Innovate BC

Tom Mikael Nyberg
Board Member
Innovate BC

Gerri Sinclair
Ex-Officio Board Member
Innovate BC



Dr. Andrew Petter
Chair, Innovate BC
Date: June 6, 2023



Amy Marion Rae
Director, Innovate BC
Date: June 6, 2023

Dan Breznitz

Digitally signed by Dan Breznitz
DN: cn=Dan Breznitz, o=U of T, ou=Munk School,
email=dan.breznitz@utoronto.ca, c=CA
Date: 2023.06.06 11:54:49 -0400

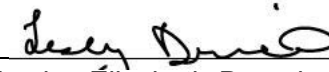
Dan Breznitz
Director, Innovate BC
Date: June 6, 2023



Lauren Rose Kelly
Director, Innovate BC
Date: June 6, 2023



Ashley Raegan Ramsay
Director, Innovate BC
Date: June 6, 2023



Lesley Elizabeth Duronio
Director, Innovate BC
Date: June 6, 2023



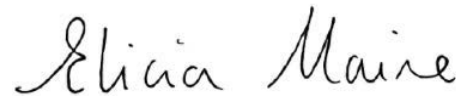
Michael James Fergusson
Director, Innovate BC
Date: June 6, 2023



Gail Cecile Murphy
Director, Innovate BC
Date: June 6, 2023



Donald Raymond Stuckert
Director, Innovate BC
Date: June 6, 2023



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Director, Innovate BC
Date: June 6, 2023



Edoardo De Martin
Director, Innovate BC
Date: June 6, 2023



Jameel Sayani
Director, Innovate BC
Date: June 6, 2023



Tom Mikael Nyberg
Director, Innovate BC
Date: June 6, 2023



Emilie de Rosenroll
Director, Innovate BC
Date: June 6, 2023



Carol Anne Hilton
Director, Innovate BC
Date: June 6, 2023



Gerri Sinclair
Ex-Officio Director, Innovate BC
Date: June 6, 2023